

Wiltshire Police Budget Monitoring			Period: April 2013 - July 2013						
	Original Budget	Revised Budget	% GRE	Actual Spend	Profiled Budget	Variance '!' = under spend	Projected Variance	% Revised Budget	Traffic Light System
	£000's	£000's		£000's	£000's	£000's	£000's		
Police Officer Basic Pay	39,124	39,138	35%	12,824	13,047	-224	-544	-1.4%	Note 1
Police Officer Overtime	1,114	1,135	1%	449	435	13	0	0.0%	
Police Officer Pensions - Direct	9,586	9,589	9%	3,038	3,197	-159	-441	-4.6%	Note 1
Police Officer Other Pay Costs	6,657	6,659	6%	2,033	2,125	-92	-54	-0.8%	Note 1
Community Support Officers	3,784	3,712	3%	1,183	1,237	-54	-64	-1.7%	Note 2
Support Staff Costs	27,414	27,262	25%	8,604	8,968	-365	-511	-1.9%	Note 3
Agency Staff	0	32	0%	62	11	51	100	0.0%	Note 3
Other Employee Costs	175	176	0%	254	59	196	0	0.0%	
Training	525	524	0%	90	175	-85	0	0.0%	
Premises Costs	6,861	6,864	6%	2,326	2,424	-98	-50	-0.7%	
Transport Costs	3,580	3,584	3%	1,073	966	107	65	1.8%	
Other Costs	10,880	10,728	10%	2,904	3,353	-448	0	0.0%	
Contracted Services	1,039	1,004	1%	377	387	-10	0	0.0%	
Main Force Expenditure	110,740	110,407	100%	35,215	36,384	-1,168	-1,499	-1.4%	
General Income	-2,451	-2,449		-835	-668	-167	0	0.0%	
Grant Income	-4,208	-4,217		-1,877	-1,856	-21	0	0.0%	
Main Force Net Position	104,081	103,741		32,503	33,860	-1,357	-1,499	-1.4%	
Police Pensions- Inj/III Health	699	699		229	233	-4	-1	-0.2%	
Office of the PCC	2,185	2,524		281	322	-41	-50	-2.0%	Note 4
Investment Income	-271	-271		-48	-90	42	68	-25.1%	Note 5
Total	106,694	106,694		32,965	34,325	-1,360	-1,482	-1.4%	Under

Staffing Numbers	Original Budget	Fcast reduction for Vision	Year End Req.	Current Month	Previous Month	Change
	Police Officers	1,101	-38	1,063	1,054	1,064
PCSO (includes 1 Schools Partnerships)	138		138	135	136	-1
Police Staff	923	-60	863	826	820	6

The Police Officer number quoted in the Policing Plan of 1,062 refers to the estimated establishment at the end of the 4 year CSR period (i.e. March 2015), 1,063 is the planned establishment for March 2014

The PCSO number quoted in the Policing Plan of 141 includes 4 Schools funded posts. Funding for 3 of these posts has not been renewed reducing the budgeted establishment to 138.

The Police Staff number quoted in the Policing Plan of 848 refers to the estimated establishment at the end of the 4 year CSR period (i.e. March 2015), 863 is the planned establishment for March 2014

Traffic Light System

Note 1

Police Officer Pay and Other Officer Pay costs

Police Officer Numbers now stand at 1,054. The initial Vision programme is based on 1,062 officers. This will need to be reviewed to consider the outcomes of work undertaken to reduce the management structure to deliver £1.1m of savings in 2013-14. To meet the finance plan actual officers required at year end is 1063. Intakes are planned for November, January and March. With 4 leavers forecast on average per month the year end forecast is 1069. As we are expected to be understrength for the majority of the year underspends in pay, pensions, etc. are forecast. The first four months has also seen a reduction in pension costs with the average currently 23.7% against a budgeted 24.5%. Assuming this continues a £0.3m underspend is forecast.

Note 2

The requirement for PCSOs is split between 137 normal PCSOs and 1 schools PCSO. PCSO's The current strength is 135. The plan for the year is to have 1 intake of 15 PCSOs in October. With 1 PCSO expected to leave each month an underspend is forecast each month until October (when the intake is planned) resulting in a net underspend for the year. The forecast strength at 31 March 2014 is 142 (above the budgeted establishment).

Note 3

Police Staff Costs

This years budget is based on 863 staff after Vision and Management Structure savings. At the end of July actual numbers are 826. As this is below the budgeted level an underspend is expected. Some of the vacancies are being covered by Agency staff hence the overspend in this line.

Note 4

OPCC

A current underspend of £41k exists. The majority surrounds staffing costs due to vacancies, based on this an underspend is expected.

Note 5

A shortfall in investment income is currently forecast. During last year £5m was invested with a 2.85% return, this has matured in May. It has now been reinvested at 0.9%. This was the best achievable within the Treasury Strategy however this is lower than budgeted for.